

# Climate Coaching Alliance Norway Chapter Launch

## How can coaching support leaders in addressing climate challenges?



A launch event is organized to bring together coaches, leaders, and sustainability professionals from across Norway to share insights and explore the role of the coaching approach in positively impacting climate change and in enhancing regenerative practices and behaviors in organizations.

This event will help you to learn how climate work and coaching relate to each other and why coaching, in particular, could be an effective approach to climate work through clarifying the purpose, enhancing agency and ownership in climate work, building engagement, and involving stakeholders. No prior experience in climate-related work is required—come as you are, ready to learn and co-create.

### How will you benefit?

- Gain evidence-based insights and practical tools for integrating coaching skills into your climate change work
- Become part of a pioneering community in Norway positively impacting climate change through the application of coaching skills
- Collaborate and contribute to the emerging field of regenerative coaching.

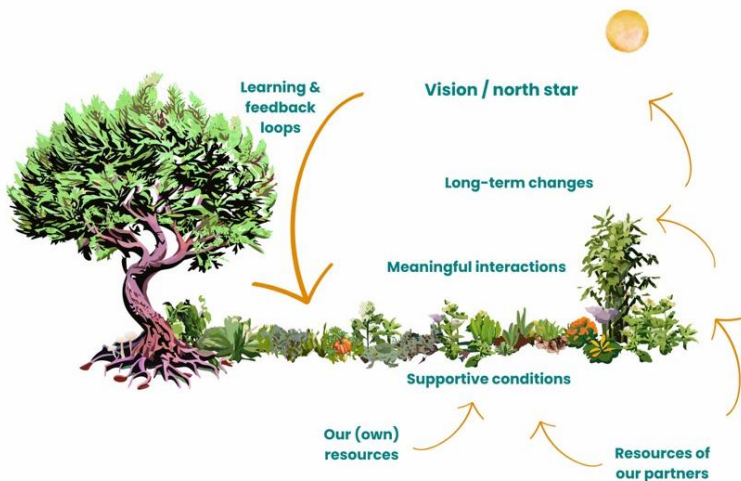
**Date:** Thursday, 3 April 2025

**Time:** 13:00 – 15:00

**Location:** BI Norwegian Business School, Nydalsveien 37, Room A2-Red 10.

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## CCA Norway Chapter Launch Program

AGENDA	
<b>13.00</b>	<p><b>Welcome address to CCA Norway and evidence-based insights</b></p> <ul style="list-style-type: none"> <li>• Be the change you want to see in the world. Evidence-based insights on the effectiveness of coaching in sustainability and climate-related work – <b>Natalia Fey, PhD, Postdoctoral Researcher, BI Norwegian Business School</b></li> <li>• Climate Coaching Alliance – A collective voice and collaborative action on climate and ecological crisis – <b>Denise Pang, Award-winning Coach &amp; Facilitator, Flo-Global</b></li> <li>• Vision and aspirations of Climate Coaching Alliance Norway – <b>Heidi Lyngstad, Organizational Development Team Leader, Oslo Kommune</b></li> </ul>
<b>13.45</b>	<p>❖ <i>Light refreshments and informal networking to inspire new ideas and foster new connections</i></p>
<b>14.00</b>	<p><b>Impact Garden for Climate Coaching</b> - a regenerative framework, based on a theory of change, inspired by living systems and nature (created by Unity Effect ©).</p> <p style="text-align: center;"><b>Our Impact Garden</b></p>  <p>Impact Garden is a powerful coaching framework to facilitate coaching conversations about climate action and generate purpose, resources, actions and results based on the design of living systems.</p> <ul style="list-style-type: none"> <li>• Learn and apply the Impact Garden framework</li> <li>• Share insights and co-create new solutions in your climate-related work</li> </ul>
<b>14.50</b>	<p><b>Climate Coaching Alliance Norway – Q&amp;A and next steps</b></p>
<b>15.00</b>	<p><b>End of Program</b></p>

## Climate Coaching Alliance Norway Co-founding Team and Speakers' Bio:

**Natalia Fey, +47 45 83 90 05, [natalia.fey@bi.no](mailto:natalia.fey@bi.no)**



**Natalia Fey, PhD**, is a Postdoctoral Researcher at the Department of Leadership and Organizational Behavior, BI Norwegian Business School, an intercultural leadership coach, and a co-leader of CCA Norway. Her doctoral dissertation examines innovative forms of coaching for leadership development (Hanken School of Economics, Finland, 2023). In her research, Natalia draws on 15 years of professional experience in L&D in Nordics and China. Natalia seeks to positively impact climate change through her research within coaching for sustainability leadership and by building CCA Norway community of climate-conscious coaches and leaders, ambassadors of regenerative culture in organizations.

**Denise Pang, +47 40 65 91 73, [denise.pang@flo-global.com](mailto:denise.pang@flo-global.com)**



**Denise Pang** is a founder, award-winning coach, learning designer and facilitator, mindfulness practitioner, and a co-leader of CCA Norway. She has over 15 years' experience working directly with senior executives and their teams to design and deliver large-scale organizational transformation. Her clients include multinational companies, public service organizations and educational institutions. She is also actively involved in the Climate Coaching Alliance Nature Pod and Inner Development Goals Community of Practice.

**Heidi Lyngstad, +47 41 90 76 31, [heidi.lyngstad@uke.oslo.kommune.no](mailto:heidi.lyngstad@uke.oslo.kommune.no)**



**Heidi Lyngstad** is organizational development team leader at Oslo Kommune. She is experienced in leading organizational development projects, leadership and talent programs across large knowledge-intensive organizations. Heidi has deep organizational and intercultural understanding, achieving results across cultures and structures. She is passionate about moving from strategy to results, developing people in organizations to their full potential, and innovating and co-creating in diverse groups. Heidi is a co-leader of CCA Norway.

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THAT MAKE A DIFFERENCE!**

